

ORDINANCE NO. 12-2009

**AN ORDINANCE OF THE TOWNSHIP OF MOUNT OLIVE
ESTABLISHING THE SALARY FOR THE DIRECTOR OF
THE DEPARTMENT OF PUBLIC WORKS FOR THE
YEAR 2009**

WHEREAS, pursuant to N.J.S.A. 40A:9-165, the Township Council is required to establish salaries for employees; and

WHEREAS, at the request of the Mayor, the Township Council has agreed to establish a salary for the Director of the Department of Public Works and in doing so is effectuating a salary adjustment, **NOT** a customary salary increase, for the Director of the Department of Public Works; and

WHEREAS, the basis for the granting of a salary adjustment for the Director of the Department of Public Works is the fact that just below the level of the Director of the Department of Public Works, there exists three positions known as Supervisor of Water and Sewer, Supervisor of Sanitation and Supervisor of Roads, which positions, during the last four years, have remained vacant and unfilled, with the Director of the Department of Public Works providing all services needed from those three positions, thereby saving the Township three salaries and/or the positions have been consolidated within the position of the Director of the Department of Public Works and as a result, the salary adjustment is deemed appropriate for the Director of the Department of Public Works.

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Mount Olive, County of Morris, and State of New Jersey as follows:

SECTION 1. There is hereby established the following salary adjustment, **NOT** a customary salary increase, for the Director of the Department of Public Works for the year 2009, retroactive to July 1, 2009:

POSITION	SALARY
Director of the Department of Public Works	\$109,437.98; and

SECTION 2. Since this salary adjustment has been granted in light of the fact that the Director of the Department of Public Works has filled and/or combined within his duties the responsibilities of three previously filled supervisor positions, if, in the future, any of these supervisor positions are filled, thereby adding salaries, the within salary increase will be adjusted or eliminated.

SECTION 3. This ordinance shall supersede all prior ordinances which have been adopted by the Township Council establishing the salary for the Director of the Department of Public Works.

SECTION 4. The employee covered by this ordinance enrolled in the traditional PPO insurance plan shall be required to make a co-payment towards the cost of these benefits in the amount of \$400.00 per annum which will be divided in equal installments over the payroll pay periods. The employee covered by this ordinance enrolled in the direct access insurance plan shall not be required to make any co-payment.

SECTION 5. This ordinance shall take effect in accordance with law.

Russell J. Tepper, Council President

ATTEST:

Lisa M. Lashway, Township Clerk